

Mentor Guidelines

As a participating mentor at the Hannah Grimes Center, you play an important role in the growth and development of the region's entrepreneurs. While many budding entrepreneurs can learn through service providers and workshops, there is no substitution for the guidance and coaching from an experienced, passionate mentor.

The mentorship program at the Hannah Grimes Center is designed to offer entrepreneurs a structured, yet flexible framework for learning from experienced business owners and professionals. We hope that you too, as a mentor, find value in connecting with and helping local entrepreneurs to further support the region's most valuable economic engine.

The Hannah Grimes Center finds it important to maintain a supportive, collaborative community for the mentorship program, which is why we have briefly outlined guidelines for participating mentors.

As a mentor with the Hannah Grimes Center mentoring program, I agree to:

- work with my mentee directly to establish appropriate avenues of communication and outline my available time for the mentoring relationship
- support the goals, interests, and dreams of my mentee
- acknowledge all potential sources of bias and subjectivity as they become relevant
- communicate openly and honestly with my mentee
- uphold and encourage ethical business decisions
- offer guidance only in situations for which I am qualified through my experience and/or education
- maintain a professional atmosphere during our meetings and interactions
- not promote good or services in which I have personal or financial interest and/or benefit
- not accept fees or commissions from mentees
- uphold the provided Hannah Grimes Center confidentiality agreement
- communicate with the Hannah Grimes Center team regarding any concerns, questions, or issues

Signature

Name (printed)

Date